



MAHATMA GANDHI MISSION'S DENTAL COLLEGE & HOSPITAL

Accredited by NAAC with "A" Grade
Plot No. 1 & 2 Sector-01 (Old 18 & 19),
Kamothe, Navi Mumbai- 410209
E-Mail ID: mgmdch@mgmmumbai.ac.in



STUDENT WELFARE POLICY

Purpose:

The main purpose of this policy is to provide a framework for attending to students' welfare needs by creating an environment in the college in which all can work harmoniously. The policy is designed to provide assistance and guidance that develops students to attain the graduate attributes. Through this policy the college seeks to provide an environment where students can express themselves freely, feel that their rights and responsibilities are respected and their needs are met and develop them holistically.

Objectives:

- Ensuring that students adhere to the standards framed by the Code of Conduct committee.
- Promoting an equitable, quality learning environment in which students can perform to the best of their ability.
- Creating an environment where students can voice their opinion and concerns.
- Delivering high standards of career guidance and placement opportunities.
- Providing benevolent assistance through an effective counseling centre and mentorship program.
- Corroborating and honing their creativity, analytical skills, innate talent and aptitude.

Measures:

Student Welfare is provided through the following –

1. Mentorship program

The 3-tier mentor mentee system effectively monitors the student performance and addresses the issues faced by the students. This is electronically recorded. The students and their wards are periodically informed regarding the student's performance and behavioral issues if any.

2. Student Grievance redressal Cell

The students are provided an opportunity to voice their grievances by penning down their complaints anonymously or dropping them in the drop boxes provided at strategic locations in the institute.

3. Attendance Committee

We have a stringent system for monitoring student's attendance as per MUHS mandate. To track the same, we have an online uploading system for students and parents to peruse the monthly attendance records. Parents are intimated if their ward is a defaulter.

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4. Student Council Activities

Students need to be represented equitably and fairly through an independent and accountable council. The primary aim of student representation at the college is to provide students with an opportunity to voice their views, suggestions and concerns through a proper and efficient process. Student Council promotes quality in student life within and outside the College. The student council elections give them the feel of democracy and promote leadership and participative skills of all the students as they organise the college events.

5. Code of Conduct Committee

The code of conduct is delivered to the students during their orientation and induction sessions. They are expected to follow the rules and regulations of the institute and learn to be law abiding citizens.

6. Career guidance and Placement opportunities

The College is committed to career guidance for all students to prepare them for progression to employment and/or higher education courses. The College strives to put students at the heart of its strategic development and planning to ensure their needs come first. The IQAC with the support of the active alumni and placement companies for students to helps them investigate career and placement opportunities through the “**Marg Darshan initiative**” – Career guidance, “**DekhoaurSikho initiative**”- Observership program and the “**Rozgar Yojana**” – placement initiative.

7. Parent Teacher Meetings

In the regular parent teacher meetings, the wards with their parents are addressed at an individual level by the faculty to evaluate the progress of the students.

8. Capability Enhancement Schemes

These programs ensure overall well being of the students by providing learning opportunities that entail the mental, professional and physical well being of the students.

9. Student Clubs and NSS

It is a support system for holistic development of the students and works in consonance with the faculty support. It helps instil social and moral values in students

10. Counseling Centre

The College recognizes that a student may experience problems in coping with issues in their personal lives and in the environment where they live and learn. Counselling services are aimed at helping students use their existing problem-solving skills more effectively or to develop new or better coping skills. Counselling also promotes and facilitates positive mental, psychological health and emotional wellbeing of students and enhances the students' academic and personal functioning. Counselling sessions provide an opportunity for the student to describe their feelings and problems for themselves and then to reach decisions and actions that are based on informed choices. Professional Counsellor is enrolled in the institute who addresses the needs of the students in a systematic and structured fashion.

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11. Health Schemes

The student's health care needs are met through the "Aarthic Sahayata Yojana"- treatment at concessional rates, "Sanjramak Rog Nivaran Yojana"- hepatitis B vaccination drive and the "Swasthya Sahayata Yojana" – free health check-up scheme

12. Campus and recreational Facilities

The boarding and lodging facilities are provided within the campus along with all the recreational sports facilities, gymnasium and music academy so that the students can constructively utilize their free time.

13. Anti ragging Committee and Internal Complaints Committee

The student security is of paramount significance and the anti-ragging and anti-sexual harassment regulations stipulated by the government of India are strictly followed and adhered to. Any individual found violating or flouting any norms is punished as per the guidelines laid down by the governing bodies.

4. Financial Support

Students are provided financial assistance in terms of fee waivers and fee concessions by the management after due verification process. Also concession forms are provided to minimize the expenditure incurred by the students towards travelling.

15. International Student Cell

Students are encouraged and supported to pursue higher education overseas. They are guided by the alumni lectures. They guide the NRI students for a smooth documentation process.

Committees:

- Mentor- Mentee committee
- Grievance committee
- Student Council
- Code of Conduct Committee
- Hostel / Mess committee
- Parent Teacher Association
- Career Guidance committee
- Placement Cell
- Anti-Ragging Committee
- Internal Complaints Committee

Policy Statement:

Effective student welfare is the duty and responsibility of the institute which is executed and monitored proficiently by the participative role of various committees as the institute recognises that all students are entitled to a coherent high quality student support and development.

Sign:


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